Spiber Inc.

Company name	Spiber Inc.
Founded	September 26, 2007
Team	223 members (including executives and transferees)
Paid-in capital	¥22.44366 billion (including capital reserves)
Business domain	New-generation biomaterial development
Location	234-1 Mizukami Kakuganji Tsuruoka, Yamagata 997-0052, Japan
Place of work	Spiber headquarters (Tsuruoka, Yamagata)

[Basic qualifications]

- The ability to communicate earnestly and be honest with both others and oneself
- The capacity for long-term thinking and having a thirst for knowledge
- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges

[Positions]

Operations | (Cultivation, purification, processing)

- Technological development of mass production processes
- Operation and maintenance of production machinery

Accounting and finance

- Account settlement
- Managing settlement schedules
- Auditor correspondence
- Implementation of IFRS
- Implementation of SOX
- Cost accounting and management

Quality assurance

- Management system operations
- ISO management and application
- Customer experience strategy (proposing new ideas, handling claims, creating databases)
- Risk assessment
- R&D related to protein material analysis methods
- Carrying out analysis using various tools and devices

Legal

- Executive secretariat of general shareholders' and board of directors' meetings
- Maintenance of regulations, credit management, internal control, and risk management
- Creating, checking, and managing contracts (Japanese and English)
- Serving as a point of contact for consultations with lawyers
- Internal legal consultation

Spiber (Thailand) Ltd.

Company name	Spiber (Thailand) Ltd.
Founded	November 21, 2018
Team	7 members (including executives and transferees)
Paid-in capital	1,900,000,000 baht
Business domain	Construction, operation, and administration of a mass production fermentation plant in Thailand
Location	Serm-Mitr Tower, 11th Fl., 159 Soi 21 (Asoke), Sukhumvit Rd., North Klongtoey, Wattana, Bangkok 10110
Place of work	Eastern Seaboard Industrial Estate (Rayong, Thailand)

[Basic qualifications]

- The ability to communicate earnestly and be honest with both others and oneself
- The capacity for long-term thinking and having a thirst for knowledge
- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges

[Positions]

Plant engineer / Process engineer

- Enabling the mass production and stable supply of structural proteins
- Determining optimal conditions for mass production
- Work related to designing the plant, piping, electrical instruments, machinery, etc.
- Distributed control system (DCS) modifications
- Utility management (electricity, boilers, waste water treatment)

Accounting

- Accounting-related matters (book keeping of transactions, account settlement)
- Auditor correspondence
- Tax-related matters (various tax return procedures)
- Cost accounting (cost accounting and inventory control using ERP)
- Finance-related matters (cash-flow management, payments and payment management)

General affairs

- HR tasks such as labor management and recruitment activities
- Tasks such as corresponding with government offices and internal event planning
- Legal work such as maintaining internal regulations and documents
- PR tasks such as event planning and website management