

Spiber (Thailand) Ltd.

Accountant (Costing)

Job description

- Key objectives: To set up our commercial manufacturing plant and stabilize the production, we are looking for a person who will be a core member of the company.
- Responsible for all aspects of accounting, especially cost, fixed asset, and inventory management, and following company procedures.
- Assist with day-to-day account-related problem solving by providing guidance to junior team members and raising issues and solutions to senior team members. Dig in and figure out how to work around problems.
- Investigate cycle counting variances and resolve issues
- Ensure cost calculation, add new products and prices, and control overall processes of costing
- Ensure accurate recording and reporting of inventory transactions
- Understand the cost concept for improving analysis cost system and labor efficiency
- Take a leadership role in the implementation of cycle count procedures and physical inventory to ensure accurate reporting
- Understand process adjustment and allocation cost of products
- Prepare month-end costing reports and journal entry booking of costs
- Account reconciliation of both B/S and P&L for cost-related accounts
- Manage and improve cost accounting system
- Construct data accumulation systems for cost accounting system
- Review and resolve standard and actual costs for inaccuracies
- Handle ad-hoc projects as assigned
- Ensure compliance of BOI, tax, transfer pricing and other matters related to local regulations
- Ensure data entry and transactions related to G/L, A/P, A/R, and accrued expenses, and prepare payment summary

Job experience

- 5-10 or more years of experience as an accountant (manufacturing field)

Core values

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

Requirements

- ERP program knowledge
- Thai language: Native level
- English or Japanese proficiency (business level equivalent to TOEIC score of 800 or higher, or at least JLPT N3)
- Must hold a driving license (no car or bus service available)

Preferred experience/skills

- None

Number of positions

- 1 position

Location

- Eastern Seaboard Industrial Estate in Rayong, Thailand

Start date

- ASAP

Salary system

- Approximate range of total monthly package: 70,000-80,000 bahts/month (dependent on experience; no bonuses or other allowances)
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members. More about

our way of thinking about salary at Spiber can be found here:

<https://www.spiber.inc/en/join/>

Overtime pay

- Provided

Probation period

- 119 days

Work hours

- 8 hours per day, 40 hours per week

Holidays

- 2 days off per week

Paid vacation

- 12 days per year

Social insurance

- Standard social security fund (SSO)

Employee benefits

- Group insurance (life insurance, accident insurance, IPD)

About Spiber (Thailand) Ltd.

Founded: November 21, 2018

Team: 40 members (as of Jun 2021)

Registered Capital: 2,900,000,000 baht

Business Domain: Protein fermentation and purification; research, development, and testing of production methods and technologies; knowledge transfer to other plants

Location: Eastern Seaboard Industrial Estate 300/155 M.1 T.Tasit, A.Pluakdaeng, Rayong,
21140, Thailand

Managing Director: Keisuke Morita

Board of Directors: Keisuke Morita, Toshimasa Asai, Yu-Hsuan Miao