



Quality Assurance (QA) Expert

Job description

- Establish and implement Quality Management System (QMS, also known as ISO 9001) to ensure appropriate quality assurance activities
- Define proper QMS, clarify the current company situation, and support required actions to ensure the implementation of a concrete quality assurance system
- Review and maintain documents for the management of company-wide QMS
- Support and manage other teams' QMS documentation
- Conduct internal audits to control/ensure QMS
- Support teams working on raw material procurement, production, and quality control process to meet the defined quality standards based on QMS
- Utilize strong understanding of biochemical processes and quality requirements to ensure consistent quality across different batches of final product, and develop standardization protocols and documentation
- Facilitate and manage change control/deviation control system
- Conduct root cause analyses and ensure appropriate corrective and preventive actions are taken in an effective and timely manner
- Other duties that may be assigned as deemed appropriate by management

Job experience

- Minimum 5 years of experience in QC and QA activities in the pharmaceutical, biochemical, or food industry
- Minimum 5 years of experience in biomaterial quality control or biomaterial production process
- Experienced in Quality Management System (QMS) establishment and implementation according to the requirements of ISO 9001

Core values

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization

- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

Requirements

- Bachelor's degree or higher in biochemistry, biotechnology, microbiology, food science, or any other related field
- Basic biochemistry analysis knowledge and related analytical equipment skills
- Knowledge related to the analysis and handling of biomaterials
- Experience or knowledge related to systematic work (5S, 4M [work standardization], ISO 9001)
- English proficiency (business level equivalent to TOEIC score of 650 or higher)
- Must hold a driving license (no car or bus service available)

Preferred experience/skills

- Experience in operations based on SOP documents and other Quality Management System-related documents
- Experience maintaining policy, standards, SOP, and other Quality Management System documents
- Strong communication and documentation skills, detail oriented, able to meet deadlines
- Strong cooperative and interpersonal skills with team members and other teams
- Analytical thinking and problem solving skills
- General biochemistry knowledge/skills

Number of positions

- 1 position

Location

- Eastern Seaboard Industrial Estate in Rayong, Thailand

Start date

- ASAP

Salary system

- Approximate range of total monthly package: 50,000-80,000 bahts/month (dependent on experience; no bonuses or other allowances)
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members. More about our way of thinking about salary at Spiber can be found here:
<https://www.spiber.inc/en/join/>

Overtime pay

- Provided

Probation period

- 119 days

Work hours

- 8 hours per day, 40 hours per week

Holidays

- 2 days off per week

Paid vacation

- 12 days per year

Social insurance

- Standard social security fund (SSO)

Employee benefits

- Group insurance (life insurance, accident insurance, IPD)

About Spiber (Thailand) Ltd.

Founded: November 21, 2018

Team: 41 members (as of Jun 2022)

Registered Capital: 2,900,000,000 baht

Business Domain: Protein fermentation and purification; research, development, and testing of production methods and technologies; knowledge transfer to other plants

Location: Eastern Seaboard Industrial Estate 300/155 M.1 T.Tasit, A.Pluakdaeng, Rayong, 21140, Thailand

Managing Director: Keisuke Morita

Board of Directors: Keisuke Morita, Toshimasa Asai, Yu-Hsuan Miao