



## *Fiber R&D*

### **Job description**

- Research and development of Brewed Protein fibers
  1. Improvement of the physical properties of Brewed Protein fibers
  2. Improvement of Brewed Protein fiber spinning technology
  3. Development of new fibers using Brewed Protein materials

### **Requirements**

- Master's degree or higher in biology, chemistry, materials, or life sciences

### **Preferred experience/skills**

- Research and development experience in biology, chemistry, materials, or life sciences at a company, university, or other research institute

### **Core values**

- Motivation to take up challenges in a new field based on one's previous research experience
- Desire to engage in meaningful work through the act of creating things
- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests
- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

### **Location**

- Tsuruoka, Japan

## **Benefits**

- Various types of insurance (employment insurance, workers' accident compensation insurance, health insurance, employee pension)
- Optional defined contribution pension plan
- Mental health support (consultation with external clinical psychologists)
- Employee stock ownership plan
- Flexible work options to suit various types of work (shortened working hours and remote work are available)
- Childcare center enrollment in the nursery is available for all employees with children from age 6 months to 5 years  
\*Possibility of enrollment will need to be confirmed in advance, as admission depends on the number of vacancies available
- In-house social gatherings
- Business trip allowance

## **Pre-employment**

### **Support system for those who move from overseas to Tsuruoka, Japan**

- Information on moving to Tsuruoka and a Q&A session before the final selection process
- Support for entry (visa application, transportation upon arrival in Tsuruoka, etc.)
- Support for daily life in Tsuruoka (employee accompaniment as needed to find housing, set up living infrastructure, complete procedures at various locations, other accompaniments as necessary, etc.)
- Spiber is able to pay for the initial housing costs upfront, and the employee can repay the amount at a later date
- Transportation from country of residence to Tsuruoka

## **Post-employment**

### **Support system for a smooth in-house communication**

- Free in-house language classes
- Language mentor system (for non-business support as well)
- In-house language support team for language-related consultation and support (such as interpretation at meetings and interviews as needed)
- Support for daily life (housing-related troubleshooting, vaccinations, accompaniment to hospital visits in case of illness, etc.)

## How to apply

- Please send your application documents through the application form on our website (<https://www.spiber.inc/en/join/form/>). Please select "Researcher" on the form and mention that you are applying for the role of Researcher in the "Comments" box.