



## *Textile Engineer (Japan)*

### Job description

- Working with textile factories and Spiber Inc. fiber R&D team (based in Japan) to drive growth of Spiber Inc. solutions
- Support both Spiber Inc. textile development and customer account strategies
- Build strategic relationships with key textile mills with or without your network to contribute to creative textile development
- Collaborating with Spiber Inc R&D team and mills to drive product development
- Identifying and driving opportunities to maximize revenue and profit
- Ensuring the ongoing and consistent adherence to all Spiber Inc. core values

### Requirements

- Proficiency in Japanese
- Knowledge and strong technical background with fiber, yarn spinning, weaving or knitting, finishing to support textile product development, with five (5) or more years of experience required working on technical development at relevant factories to develop textile products for the apparel industry.
- Demonstrated ability to help sales & development team to understand the needs of customers and to develop solutions to satisfy/retain and users
- Strong desire to exceed targets by exercising leadership/influence, taking initiative, overcoming obstacles and finding creative solutions
- Ability to interact at multiple levels within the customer's organization inclusive of senior leadership

### Core values

- Self-starter, collaborator, strategic thinker, and consistently demonstrates high motivation
- A sense of engagement and responsibility towards Spiber's projects
- The ability to take an active role in contributing to the team's mission

- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

#### Workplace type

- Hybrid (Remote within Japan / on-site at HQ in Tsuruoka)

#### Benefits (as of September 2022)

- Various types of insurance (employment insurance, workers' accident compensation insurance, health insurance, employee pension)
- Optional defined contribution pension plan
- Mental health support (consultation with external clinical psychologists)
- Employee stock ownership plan
- Flexible work options to suit various types of work (shortened working hours and remote work are available)
- Childcare center enrollment in the nursery is available for all employees with children from age 6 months to 5 years (if vacancies are available, only for Spiber employees who will work in Tsuruoka, Yamagata where the headquarters is located)
- In-house social gatherings
- Business trip allowance

#### How to apply

- Please send your application documents through the application form on our website (<https://www.spiber.inc/en/join/form/>). Please select "Business Development" on the form and mention that you are applying for the role of Textile Engineer (Japan) in the "Comments" box.
- Spiber welcomes people of any race, faith, gender, gender identity, marital status, age, socio-economic status, education, appearance, and disability. Please let us know if you need any accommodations so that we can provide the assistance you desire.