

# Spiber (Thailand) Ltd.

## ***Production Operator***

### **Job description**

- Routine production work
  1. Raw material measurement and preparation for upstream and downstream processes
  2. Manual input of raw materials, including bags over 25kg
  3. Taking and analyzing samples for all processes
  4. Product packaging and sorting
  5. Routine cleaning for machines and pipelines
  6. Tank inspection (confined space operations, work at height)
  7. Machine assembly and disassembly
  8. Routine 5S activities in the plant
  9. Following checklists to inspect machines and pipelines
  10. Daily patrol
- Routine production record writing and filing
  1. Record operation data at field
  2. Record parameters of machines at field
  3. Product record preparation and writing
- Reporting production issues to direct superior
  1. Monitoring any abnormalities in the production line
- Other assignments from your superior

### **Job experience**

- 1 to 3 years of experience in relevant field
- Work experience in one of the following industries:
- Biotechnology or pharmaceutical industry
- Brewery, food, or dairy industry
- Petrochemical industry

### **Core values**

- A sense of engagement and responsibility towards Spiber's projects
- The ability to commit to the team's mission over individual interests

- The capacity for flexibility in the pursuit of maximizing the team's performance
- Willingness to step outside individual areas of specialization
- An appreciation for new experiences and challenges
- Ability to deliver and share our company's culture and image
- Ability to work under pressure and react to an ever-changing environment

## Requirements

- Vocational school degree or higher in one of the following:
  1. Biotechnology, biochemical engineering, microbiology, food science
  2. Chemical engineering, chemistry
- English skills Not required, but should be able to use translation tools
- Must hold a driving license (no car or bus service available)

## Preferred experience/skills

- Experience doing shift work on a production line

## Number of positions

- 3 positions

## Location

- Eastern Seaboard Industrial Estate in Rayong, Thailand

## Start date

- ASAP

## Salary system

- Approximate range of total monthly package: 20,000-40,000 bahts/month (dependent on experience; no bonuses or other allowances)
- Our company uses a self-declaration salary system, in which applicants decide their own salary and the salary is disclosed to all company members. More about our way of thinking about salary at Spiber can be found here:  
<https://www.spiber.inc/en/join/>

## Overtime pay

- Provided

## **Probation period**

- 119 days

## **Work hours**

- Combination of normal work (8 hours per day, 40 hours per week) and shift work (4 teams, 2 shifts, 12 hours per day, 48 hours per week depending on shift rotation) Shift pattern will be adjusted according to company needs

## **Holidays**

- Usually 2 days off per week; sometimes 1 day off per week depending on production needs

## **Paid vacation**

- 12 days per year

## **Social insurance**

- Standard social security fund (SSO)

## **Employee benefits**

- Group insurance (life insurance, accident insurance, IPD)
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## ***About Spiber (Thailand) Ltd.***

Founded: November 21, 2018

Team: 42 members (as of Apr 2022)

Registered Capital: 2,900,000,000 baht

Business Domain: Protein fermentation and purification; research, development, and testing of production methods and technologies; knowledge transfer to other plants

Location: Eastern Seaboard Industrial Estate 300/155 M.1 T.Tasit, A.Pluakdaeng, Rayong, 21140, Thailand

Managing Director: Keisuke Morita

Board of Directors: Toshimasa Asai, Yu-Hsuan Miao, Takayuki Muro